

Privacy statement and information to the data subject (Articles 13 and 14 of General Data Protection Regulation (2016/679))

1. Register name	Mapping skill and knowledge levels of the international HEI students to support job creation "Talent Hunt"
2. Data controller	Savonia University of Applied Sciences P.O.Box 6, 70201 Kuopio, Finland savonia@savonia.fi
3. Contact person for matters related to the register	Jarkko Surakka +358 400 549 283 jarkko.surakka@savonia.fi
4. Data protection officer	Chief Information Officer Matti Kuosmanen, tietosuojavastaava@savonia.fi
5. Data subjects	International degree students of Applied University of Savonia and University of Eastern Finland
6. Legal grounds for processing personal data	Consent of data subject
7. Purpose of personal data use	Purpose of the register is to support international students to find jobs relevant to their skill and knowledge base after graduation, and to provide accurate information to the local job marked about the available international talents.
8. Personal data content and retention periods of the register	<p>Personal data items:</p> <ul style="list-style-type: none"> - Name (Voluntary) - Home address (Voluntary) - E-mail address (Voluntary) - Sex (Voluntary) - Age (Voluntary) - Citizenship <p>Other items:</p> <ul style="list-style-type: none"> - Current study place / degree programme / the aimed degree - Status of the residence permit - Presumed graduation time - Skills / working experience - International experience - Earlier HEI studies / vocational education / professional qualification - Native language / other language skills - Hobbies / organizational activities <p>The data subject can ask the data controller to erase the gathered data any time</p> <p>All personal data of the data subject will be erased after two years of conducting the survey</p>
9. Regular sources of data	All the data will be gathered in form of questionnaire from the data subject.
10. Regular disclosure of data	The data is used to better understand the skill and knowledge base of the data subjects. This register also enables to match job offerings to suitable candidates. However, personal data is never given to employers without a separate and explicit consent of data subject. Data is never disclosure to other third parties or for marketing purposes.
11. Transfer of data outside the EU or EEA	Data is not transferred outside the EU or EEA.
12. Principles for protecting the register	<p>A Manual documentation There is no manual documentation</p> <p>B Computer-processed data Data in the register is accessible to persons, whose role entitles them to do so. These persons include only persons working in University of Applied Sciences or in University of Eastern Finland in positions related to student counselling and working live guidance.</p>

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13. Rights of the data subject	<p>Under the EU's GDPR (2016/679) the data subject has the following rights:</p> <p>Right of access to their data. The data subject has the right to receive from the controller confirmation on whether or not the personal data concerning them is processed. The data subject has the right of access to the data. A fee may be charged for the right of control. The data subject's request for control may be refused, if the requests are manifestly unfounded or unreasonable and especially if made repeatedly. (Articles 12 and 15)</p> <p>The right to rectification. The data subject has the right to demand rectification of inaccurate personal data concerning them. (Article 16)</p> <p>The right to erasure. With certain restrictions specified in the General Data Protection Regulation, the data subject has the right to have the controller erase the personal data concerning him or her. (Article 17)</p> <p>The right to restriction of processing. With certain exceptions specified in the General Data Protection Regulation the data subject has the right to request the controller to restrict the processing of personal data concerning him or her. (Article 18)</p> <p>The right to data portability. The data subject has the right to receive the personal data that he or she has provided to a controller in a machine readable format, when the processing is based on consent and is automated. (Article 20)</p>
14. Automated decision making	The data subjects of the register are not subjected to automated decisions.